

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Connellsville, PA  
 For Calendar Year: 8/25/2022 - 8/24/2023  
 Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Plant Maintenance Lineman 1	6/2/2023	Internal Referral/Promotion, Indeed Free, Company Website, Site Applicant

II. Total number of persons interviewed: 1

III. Total number of interviews by recruitment source:	Source	#Interviewed
	Internal Referral	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Job posting on company website, internal job posting. Online postings with Indeed Free  
76.75(b)(2) (iv) - Scottdale Fall Festival - September 16, 2022. Fayette County Fair - July 30, 2023  
76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities  
76.75(b)(2) (viii) - Armstrong Leadership Conference June 21, 2023  
76.75(b)(2) (viii) - Leadership Development - Servant Leadership 3/22 & 3/23/23, First Manager Job 4/20/23,  
Inside Out Coaching 11/10/22 & 5/18/23, ALA Forum 7/20/23 & 8/17/23, Top Ops 12/2022, Leadership Conference 6/2023

Amended Date: 12/12/2023