

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: South Point, OH  
 For Calendar Year: 8/25/2022 - 8/24/2023  
 Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Project Coordinator	Active	Site Applicant, Indeed Free, ZipRecruiter Free, Company Website Internal Applicant
Technical Ops Suprv	7/25/2023	Internal Applicant, Company Website, Indeed Free, LinkedIn+Limited
CSR 1	Active	Indeed Free, Site Applicant, Company Website, Internal Applicant
Premise Tech 1	5/9/2023	Company Website, Indeed Free
Premise Tech 1	2/7/23&8/7/23	Indeed, Indeed Free, Company Website, ZipRecruiter Free, LinkedIn+Limited Site Applicant
Supervisor-Field Office	6/29/2023	Internal Applicant, Indeed Free, LinkedIn+Limited, ZipRecruiter Free Company Website, Site Applicant

II. Total number of persons interviewed: 46

III. Total number of interviews by recruitment source:

Source	#Interviewed
Inernal Applicant	9
Company Website	10
LinkedIn+Limited	1
Indeed	5
Indeed Free	18
Other	1
Site Applicant	2

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings on Indeed Free, ZipRecruiter Free, LinkedIn+Limited. Job postings on company website, internal job postings.  
 76.75(b)(2) (viii) - Armstrong Leadership Conference June 21, 2023  
 76.75(b)(2) (xi) - Poage Landing Event - September 15, 2022  
 76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities  
 76.75(b)(2) (viii) - Leadership Development - Servant Leadership 3/22 & 3/23/23, First Manager Job 4/20/23,  
 Inside Out Coaching 11/10/22 & 5/18/23, ALA Forum 7/20/23 & 8/17/23, Top Ops 12/2022, Leadership Conference 6/2023