EXHIBIT D

ANNUAL EEO
PUBLIC FILE REPORT

System: Titusville, PA

For Calendar Year: 8/25/2022 - 8/24/2023

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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources

II. Total number of persons interviewed: _____

III. Total number of interviews by recruitment source:

Source	#Interviewed

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

There were no job vacancies for this system from 8/25/2022 - 8/24/2023

76.75(b)(2) (viii) - Armstrong Leadership Conference June 21, 2023

76.75(b)(2) (viii) - Leadership Development - Servant Leadership 3/22 & 3/23/23, First Manager Job 4/20/23,

Inside Out Coaching 11/10/22 & 5/18/23, ALA Forum 7/20/23 & 8/17/23, Top Ops 12/2022, Leadership Conference 6/2023