

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Meadville, PA  
 For Calendar Year: 2016  
 Prepared By: Craig Betler

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

<u>Position</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>
<u>Material Control</u>	<u>12/5/2016</u>	<u>indeed.com, Erie Daily Times, monster.com, jobing.com, Butler Eagle, Cranberry Eagle</u>
<u>Cable Installer</u>	<u>5/23/2016</u>	<u>Erie Daily Times, monster.com, indeed.com</u>
	<u>5/16/2016</u>	<u>careerbuilder.com, company website, linkedin.com</u>
	<u>10/1/2016</u>	<u>callcenterjobs.com, PGH Tech Council</u>
	<u>10/1/2016</u>	<u>internal recruiter, Central Station Alarm Assoc.</u>
<u>Customer Service Rep</u>	<u>10/1/2016</u>	<u>ladders.com, civilian jobs.com, fire &amp; security jobs.com</u>
		<u>internal recruiter</u>

II. Total number of persons interviewed: 17

III. Total number of interviews by recruitment source:

<u>Source</u>	<u>#Interviewed</u>
<u>Internal recruiter</u>	<u>4</u>
<u>Indeed.com</u>	<u>5</u>
<u>Internal posting</u>	<u>3</u>
<u>Monster.com</u>	<u>1</u>
<u>Company website</u>	<u>1</u>
<u>Butler Eagle</u>	<u>1</u>
<u>Erie Daily Times</u>	<u>2</u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

internal job postings, enhanced referral bonus program, online postings, newspaper advertising  
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