

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Medina, OH
 For Calendar Year: 2016
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Cable Installer	8/8/2016	<u>ladders.com</u> , careerbuilder.com, fireandsecurityjobs.com
		company website, indeed.com, linkedin.com,
		callcenterjobs.com, post-gazette, craigslist.com
		central station alarm association, wildbullet.com

II. Total number of persons interviewed: 4

III. Total number of interviews by recruitment source:

Source	#Interviewed
ladders.com	1
careerbuilder.com	2
company website	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:
internal job postings, enhanced referral bonus program, online postings, newspaper advertising
Medina Chamber of Commerce posting, Orville Chamber of Commerce posting