

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Rising Sun MD
 For Calendar Year: 2016
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Cable Installer	3/30/2016	Linkedin.com, company website , indeed.com,
	3/28/2016	company website , internal recruiter, fireandsecurityjobs.net,
	9/12/2016	careerbuilder.com, indeed.com , company website, internal
	9/26/2016	recruiter, central station alarm associaiton, linkedin.com,
		monster.com, ladders.com, fireandsecurityjobs.net
		Company website, careerbuilder.com, indeed.com , linkedin
		monster.com, Butler Eagle, ladders.com, internal recruiter
Material Control	9/9/2016	Linkedin.com, company website, indeed.com ,
		monster.com, ladders.com, fireandsecurityjobs.net

II. Total number of persons interviewed: 8

III. Total number of interviews by recruitment source:

Source	#Interviewed
indeed.com	4
company website	2
linkedin.com	1
ladders.com	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

internal job postings, enhanced referral bonus program, online postings, newspaper advertising
