

**ANNUAL EEO
PUBLIC FILE REPORT**

System: South Point, OH
 For Calendar Year: 2016
 Prepared By: Craig Betler

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Cable Installer	4/25/2016	<u>Linkedin.com</u> , company website, indeed.com, careerbuilder.com, internal recruiter, fireandsecurityjobs.net,
Material Control	8/8/2016	careerbuilder.com, <u>indeed.com</u> , company website, internal recruiter, central station alarm associaiton, linkedin.com, monster.com, ladders.com, fireandsecurityjobs.net
Marketing Coordinator	4/11/2016	Company website, careerbuilder.com, indeed.com, linkedin monster.com, Butler Eagle, ladders.com, internal recruiter

II. Total number of persons interviewed: 28

III. Total number of interviews by recruitment source:

Source	#Interviewed
indeed.com	8
internal recruiter	2
careerbuilder.com	8
Butler Eagle	1
central station alarm assoc.	1
company website	4
linkedin.com	4

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

internal job postings, enhanced referral bonus program, online postings, newspaper advertising

