## ANNUAL EEO PUBLIC FILE REPORT

System:	Customer Service Center			
For Calendar Year:	2017			
Prepared By:	Craig Betler			
including their address, c	ontact and	d phone number.	y job title and the recruitment sou	
Position		Date Filled	Recruitment Sources	
Customer Service Representa	itive .	3/13/2017	Indeed, Employee referral, Bu Post Gazette, Linkedin	ıtler Eagle
Customer Service Representa	itive	4/24/2017	Indeed, Employee referral, Bu Post Gazette, Linkedin	ıtler Eagle
Customer Service Representa	<u>1</u> -	6/5/2017	Indeed, Employee referral, Bu Post Gazette, Linkedin, Butle	
Inside Sales Representative		5/30/2017	Indeed, Employee referral, Butler Eagle Butler Co. Comm. College, Careerbuilder, Linkedin	
			Linkedin	
II. Total number of persons	interview	ed:		
III. Total number of interview	ws by reci	ruitment source:	Source	#Interviewed
			Indeed	10
			Employee referral	7
			Butler Eagle	2
			Post Gazette	2
			LinkedIn	1
			Butler Co. Comm. College	1
	-		e initiatives taken the preceding ye	ear:
internal job postings, enhance				D
		ea way, Butler Co	ounty Community College, Slippe	ry Kock University
LaRoche University, PA Car	eer Link			