

ANNUAL EEO
PUBLIC FILE REPORT

System: South Point, OH
For Calendar Year: September 1, 2017 - August 31, 2018
Prepared By: Craig Betler

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
Highlight the name of the recruitment source that referred the candidate who filled the position.

| Position | Date Filled | Recruitment Sources |
|----------|-------------|---------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

II. Total number of persons interviewed: 0

| Source | #Interviewed |
|--------|--------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:
Armstrong Leadership Academy - 16 hours annually of training on various management/leadership topics
Armstrong Leadership Conference - Annual meeting focusing on company goals/strategy and leadership development

