

ANNUAL EEO PUBLIC FILE REPORT

System: Rising Sun, MD
 For Calendar Year: 9/1/2019 - 8/31/2020
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- I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Customer Service Representative	2/25/2020	<u>Indeed</u> , Company Website, Glassdoor, Internal Posting, LinkedIn
Premise Technician 1	3/16/2020	<u>Glassdoor</u> , Company Website, Indeed
Premise Technician 1	3/12/2020	<u>Indeed</u> , Company Website, Glassdoor

II. Total number of persons interviewed: 22

III. Total number of interviews by recruitment source:

Source	#Interviewed
Company Website	1
Indeed	18
Internal Job Posting	1
Glassdoor	1
LinkedIn	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Internal job postings, enhanced referral bonus program, online postings