

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Ashland OH
 For Calendar Year: 9/1/2020 - 8/31/2021
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Premise Technician 1	5/11/2021	LinkedIn+Limited, Company Website , Indeed Free, Indeed
Plant Maintenance Lineman 1	Job Closed	Company Website, Indeed Free

II. Total number of persons interviewed: 3

III. Total number of interviews by recruitment source:

Source	#Interviewed
Company Website	2
Indeed	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website

