

ANNUAL EEO PUBLIC FILE REPORT

System: Butler PA
 For Calendar Year: 9/1/2020 - 8/31/2021
 Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Premise Tech I	8/30/2021	Site Applicant, Indeed Free, Company Website , ZipRecruiter Free
Premise Tech 1	6/28/2021	LinkedIn+Limited , Company Website, Site Applicant, Indeed Free
Plant Maintenance Lineman 2	5/14/2021	Indeed Free, LinkedIn+Limited, Company Web, Internal Applicant
Premise Tech 1	1/4/2021	Indeed Free , Company Website, Internal Applicant
Material Control 1	10/22/2020	Internal Applicant , Company Website

II. Total number of persons interviewed: 22

III. Total number of interviews by recruitment source:

Source	#Interviewed
Indeed Free	9
Company Website	6
LinkedIn+Limited	2
Internal Applicant	5

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings

