

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Harrisville WV  
 For Calendar Year: 9/1/2020 - 8/31/2021  
 Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Construction Lineman	7/26/2021	Indeed, LinkedIn+Limited, Company Website, Indeed Free, Site Applicant
Premise Technician	4/1/2021	Internal Applicant, Company Website, Indeed Free, Site Applicant
Customer Service Rep	5/18/2021	Indeed Free, Company Website, Site Applicant

II. Total number of persons interviewed: 16

III. Total number of interviews by recruitment source:

Source	#Interviewed
Company Website	7
Indeed	1
Internal Applicant	1
Indeed Free	7

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings  
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