

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Boardman OH
 For Calendar Year: 9/1/2020 - 8/31/2021
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Fiber Technician	Job Open	Internal Applicant, Company Website, Indeed Free, LinkedIn+Limiated
Customer Service	Job Closed	Indeed Free, Company Website

II. Total number of persons interviewed: 2

III. Total number of interviews by recruitment source:

Source	#Interviewed
Internal Applicant	2

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings

