

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Rising Sun MD  
 For Calendar Year: 9/1/2020 - 8/31/2021  
 Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Customer Service Rep	Active	Indeed Free
Plant Maintenance Lineman 1	Active	Company Website, Indeed Free
Customer Service Rep	Active	Company Website, ZipRecruiter Free, Indeed Free, Site Applicant LinkedIn+Limited, Indeed Sponsored
Premise Technician 1	Active	Company Website, LinkedIn+Limited, Indeed Free, Site Applicant
System Technician 1	5/20/2021	Internal Applicant, Company Website, LinkedIn+Limited, Indeed Free Site Applicant
Premise Technician 1	7/13/2021	Company Website, LinkedIn+Limiated, Site Applicant, Indeed, Indeed Free
Customer Service Rep	5/3/2021	Company Website, Indeed Free, ZipRecruiter Free, Site Applicant, Indeed
Plant Maintenance Lineman 1	5/5/2021	Indeed Free, Company Website, Indeed Sponsored, LinkedIn+Limited ZipRecruiter Free, Glassdoor, Indeed
Custmer Service Rep	12/23/2020	Indeed Free, ZipRecruiter Free, Company Website, Site Applicant

II. Total number of persons interviewed: 25

III. Total number of interviews by recruitment source:

Source	#Interviewed
Company Website	4
Indeed	2
Internal Applicant	2
Indeed Free	15
Indeed Sponsored	1
ZipRecruiter Free	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings  
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