

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Grove City, PA
 For Calendar Year: 9/1/2021 - 8/31/2022
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Dispatcher	8/11/2022	Internal Applicant
Premise Technician	6/13/2022	Employee Referral
System Technician 2	5/11/2022	Internal Applicant
Commercial Account Executive	5/20/2022	Internal Applicant
System Technician Lead		
Premise Technician	7/20/2022	Company Website, Employee Referral, Indeed
Customer Operations Supervisor	1/25/2002	Internal Applicant
Premise Technician	1/4/2022	Indeed Free, Company Website
General Manager	12/10/2021	Internal Applicant
System Technician 1	10/21/2021	Internal Applicant
Lead Premise Technician	2/1/2022	Internal Applicant
System Technician Lead	3/28/2022	Internal Applicant

II. Total number of persons interviewed: 49

III. Total number of interviews by recruitment source:

Source	#Interviewed
Internal Applicant	36
Indeed Free	3
Employee Referral	3
Company Website	6
Indeed	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings

