

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Meadville PA  
 For Calendar Year: 9/1/2021 - 8/31/2022  
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Premise Technician 1	6/23/2022	Employee Referral, <b>Company Website</b> , ZipRecruiter Free, Indeed Free, Indeed
Plant Maintenance Lineman 1	5/18/2022	<b>Company Website</b> , Internal Applicant, Indeed Free
Project Coordinator	3/16/2022	<b>Internal Applicant</b> , Indeed Free
Premise Technician I	3/3/2022	<b>Indeed Free</b>
Material Control 1	12/2/2021	<b>Indeed Free</b> , Company Website
Plant Maintenance Lineman 1	12/7/2021	Indeed Free, ZipRecruiter, Company Website, LinkedIn+Limited, <b>Indeed</b>

II. Total number of persons interviewed: 49

III. Total number of interviews by recruitment source:

Source	#Interviewed
Employee Referral	1
Company Website	12
ZipRecruiter Free	2
Indeed Free	23
Indeed	4
Internal Applicant	6
LinkedIn+Limited	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings  
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