

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Grove City, PA  
 For Calendar Year: 8/25/2022 - 8/24/2023  
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
General Manager	Active	Internal Applicant, Company Website, LinkedIn+Limited, Indeed Free
Premise Tech 1	12/22/2022	<b>Internal Applicant</b> , LinkedIn+Limited, Indeed Free
System Tech	12/7/2022	<b>Internal Applicant</b> , Company Website

II. Total number of persons interviewed: 10

III. Total number of interviews by recruitment source:

Source	#Interviewed
Internal Applicant	10
Company Website	
LinkedIn+Limited	
Indeed Free	

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

- Online postings with LinkedIn+Limited, Indeed Free. Job postings on the company website, internal job postings.
- 76.75(b)(2) (xi) - Great Stoneboro Fair - September 4, 2022
- 76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities
- 76.75(b)(2) (viii) - Armstrong Leadership Conference June 21, 2023
- 76.75(b)(2) (viii) - Leadership Development - Servant Leadership 3/22 & 3/23/23, First Manager Job 4/20/23,
- Inside Out Coaching 11/10/22 & 5/18/23, ALA Forum 7/20/23 & 8/17/23, Top Ops 12/2022, Leadership Conference 6/2023