ANNUAL EEO PUBLIC FILE REPORT

System:	Connellsville, PA
For Calendar Year:	8/1/2023-7/31/2024
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position		Date Filled	Recruitment Sources
Customer Service Rep 1 Field	Ac	ctive	Agency, Company Website, Employee Referral, Indeed, Glassdoor, Other

III. Total number of interviews by recruitment source: Source #Interviewed

Employee Referral	2	
Other	1	

 $IV. \ \ Recruitment\ Initiatives\ \hbox{-} briefly\ list\ and\ describe\ the\ initiatives\ taken\ the\ preceding\ year:$

Job posting on Indeed, Glassdoor, Company Website, Internal Job Posting.

76.75(b)(2) (iv) - Scottdale Fall Festival - September 20, 2023. Fayette County Fair - August 28, 2023, Bullskin Fair-August 13, 2023

76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities

76.75(b)(2) (viii) - ALA Forum 4-Developing Self & Others- 8/17/2023, First Manager Job- 10/19/2023, Servant Leadership 101- 1/18/2024 & 7/18/2024, Top Ops Foundations Day-Excel & Project Management- 1/19/2024, Manager Foundations-2/15/2024 Build the Team-4/11/2024, Grow Inside Out Coaching-4/25/2024, Field Ops Summit-5/15/2024 & 5/16/2024, Excel Advanced 5/22/2024, Armstrong Leadership Conference-6/20/2024