

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Grove City, PA
 For Calendar Year: 8/1/2023 - 7/31/2024
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Broadband Technician 1	Active	Company Website, Employee Referral, Indeed, Career Builder, Glassdoor, Search Engine, Other
Broadband Technician 4 Lead	7/7/2024	Internal Applicant
General Manager	Active	Company Website, Indeed, Intenal Applicant, LinkedIn
Premise Technician 1	1/7/2024	Company Website, Indeed

II. Total number of persons interviewed: 21

III. Total number of interviews by recruitment source:

Source	#Interviewed
Employee Referral	3
Company Website	3
Internal Applicant	9
Indeed	6

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings with Indeed, LinkedIn, Career Builder, Glassdoor, PA Career Link. Job postings on the company website, internal job postings.
76.75(b)(2) (xi) - Grove City HS Career Fair- 4/5/2024, Superior Career Fair- 5/21/2024, Butler County Vo Tech- 4/2/2024 & 4/25/2024, Rosedale Tech Vocational School- 7/1/2024, SRU Career Fair- 3/28/2024, CAP Interviews at BSHS- 4/3/2024 & 5/16/2024, BC3 Job Fair- 4/10/2024, Priority2Work Night- 4/30/2024, Seneca Valley HS Job Fair- 5/9/2024
76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities
76.75(b)(2) (viii) - ALA Forum 4-Developing Self & Others- 8/17/2023, First Manager Job- 10/19/2023, Servant Leadership 101- 1/18/2024 & 7/18/2024, Top Ops Foundations Day-Excel & Project Management- 1/19/2024, Manager Foundations-2/15/2024 Build the Team-4/11/2024, Grow Inside Out Coaching-4/25/2024, Field Ops Summit-5/15/2024 & 5/16/2024, Excel Advanced 5/22/2024, Armstrong Leadership Conference-6/20/2024