

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Harrisville, WV
 For Calendar Year: 8/1/2023 - 7/31/2024
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Project Coordinator	3/14/2024	Internal Applicant
Project Coordinator	2/11/2024	Internal Applicant

II. Total number of persons interviewed: 2

III. Total number of interviews by recruitment source:

Source	#Interviewed
Internal Applicant	2

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings on Indeed, LinkedIn, Glassdoor. Company website job postings, internal postings
76.75(b)(2) (xi) - Heat in the Hills Festival, Hamlin 4th of July, Hamlin Street Fair, Lincoln County Trunk and Treat, Armstrong Invitational Holiday Basketbakk Tournament
76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities
76.75(b)(2) (viii) - ALA Forum 4-Developing Self & Others- 8/17/2023, First Manager Job- 10/19/2023, Servant Leadership 101- 1/18/2024 & 7/18/2024, Top Ops Foundations Day-Excel & Project Management- 1/19/2024, Manager Foundations-2/15/2024 Build the Team-4/11/2024, Grow Inside Out Coaching-4/25/2024, Field Ops Summit-5/15/2024 & 5/16/2024, Excel Advanced 5/22/2024, Armstrong Leadership Conference-6/20/2024