

ANNUAL EEO
PUBLIC FILE REPORT

System: Connellsville, PA

For Calendar Year: 8/1/2024-7/31/2025

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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Customer Service Representative 1 - Field	11/11/2024	Other
Customer Service Representative 1 - Field	4/14/2025	Company Website, Employee Referral, Career Builder, Glassdoor, Indeed, LinkedIn, Other

II. Total number of persons interviewed: 6

Source	#Interviewed
Employee Referral	1
Indeed	5

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:
Online posting on Indeed, LinkedIn, Career Website, Search Engine, CareerBuilder, Glassdoor , Handshake, Monster. Job postings on Company Website and Internal Postings.
76.75(b)(2) (iv) - Scottdale Night Out (8/6/24), Bullskin Community Fair (8/11/24), Westmoreland Fair (8/16/24), Cville Lions Square Concert (8/18/24), California River Fest (8/24/24), New Centerville Jubilee (9/4/24), Dunbar Community Fest (9/13/24), Scottdale Fall Festival (9/20/24), Mount Pleasant Glass & Ethnic Festival (9/27/24), Connellsville Area High School Musical (2/27/25), Southmoreland Musical (3/13/25), Mt. Pleasant Musical (4/11/25), Cville Rotary Golf Outing (5/9/25), CTVFD Fun Fest (6/5/25), Penn Highlands Hospital Golf Outing (6/13/25), Yough River Rally (6/13/25), Armstrong Night at Jennrstown (6/21/25), Scottdale Car Show (7/12/25)
76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities
76.75(b)(2) (viii) - Trainings provided during the period of 8/1/24 - 7/31/25: Mini Servant Leadership (8/5/24, 3/13/25), Manager Foundations (8/15/24, 2/20/25), Own Your Title (9/19/24, 2/19/25,3/20/25), Build The Team (10/1/24, 4/17/25), Making Meetings Matter (10/29/24, 1/28/25), Presenting with Impact (11/7/24), Grow the Team (11/21/24), Servent Leadership 101 (1/16/25, 7/17/25), Top Ops Foundation Day (1/16/25), The Year of Servent Leadership with GMs (5/21/25), Leadership Conference (6/25/25)