

**ANNUAL EEO
PUBLIC FILE REPORT**

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| System: | Connellsville, PA |
| For Calendar Year: | 8/1/2024-7/31/2025 |
| Prepared By: | Ken Wunschel |

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

| Position | Date Filled | Recruitment Sources |
|---|-------------|--|
| Customer Service Representative 1 - Field | 11/11/2024 | Other |
| Customer Service Representative 1 - Field | 4/14/2025 | Company Website, Employee Referral, Career Builder, Glassdoor, Indeed, LinkedIn, Other |
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II. Total number of persons interviewed: **6**

6

III. Total number of interviews by recruitment source:

| Source | #Interviewed |
|-------------------|--------------|
| Employee Referral | 1 |
| Indeed | 5 |

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online posting on Indeed, LinkedIn, Career Website, Search Engine, CareerBuilder, Glassdoor, Handshake, Monster. Job postings on Company Website and Internal Postings.

76.75(b)(2) (iv) - Scottsdale Night Out (8/6/24), Bullskin Community Fair (8/11/24), Westmoreland Fair (8/16/24), Cville Lions Square Concert (8/18/24), California River Fest (8/24/24), New Centerville Jubilee (9/4/24), Dunbar Community Fest (9/13/24), Scottsdale Fall Festival (9/20/24), Mount Pleasant Glass & Ethnic Festival (9/27/24), Connellsville Area High School Musical (2/27/25), Southmoreland Musical (3/13/25), Mt. Pleasant Musical (4/11/25), Cville Rotary Golf Outing (5/9/25), CTVFD Fun Fest (6/5/25), Penn Highlands Hospital Golf Outing (6/13/25), Yough River Rally (6/13/25), Armstrong Night at Jennrstown (6/21/25), Scottsdale Car Show (7/12/25)

76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities

76.75(b)(2) (viii) - Trainings provided during the period of 8/1/24 - 7/31/25: Mini Servant Leadership (8/5/24, 3/13/25), Manager Foundations (8/15/24, 2/20/25), Own Your Title (9/19/24, 2/19/25, 3/20/25), Build The Team (10/1/24, 4/17/25), Making Meetings Matter (10/29/24, 1/28/25), Presenting with Impact (11/7/24), Grow the Team (11/21/24), Servant Leadership 101 (1/16/25, 7/17/25), Top Ops Foundation Day (1/16/25), The Year of Servant Leadership with GMs (5/21/25), Leadership Conference (6/25/25)