

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Grove City, PA
 For Calendar Year: 8/1/2024 - 7/31/2025
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Broadband Technician 1	2/16/2025	Company Website, Employee Referral, Internal Applicant , Glassdoor, Indeed, LinkedIn, Search Engine, Other
Broadband Technician 1	9/16/2024	Company Website, Employee Referral , Internal Applicant, Indeed

II. Total number of persons interviewed: 6

III. Total number of interviews by recruitment source:	Source	#Interviewed
	Company Website	1
	Employee Referral	2
	Indeed	3

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online posting on Indeed, LinkedIn, Career Website, Search Engine, CareerBuilder, Glassdoor, Handshake, Monster. Job postings on Company Website and Internal Postings.
76.75(b)(2) (iv) - Grove City Chamber of Commerce Trade Show and Wellness Expo (9/28/24), Working Womens Luncheon (4/23/25), Victory School Career Fair (5/23/25)
76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities
76.75(b)(2) (viii) - Trainings provided during the period of 8/1/24 - 7/31/25: Mini Servant Leadership (8/5/24, 3/13/25), Manager Foundations (8/15/24, 2/20/25), Own Your Title (9/19/24, 2/19/25, 3/20/25), Build The Team (10/1/24, 4/17/25), Making Meetings Matter (10/29/24, 1/28/25), Presenting with Impact (11/7/24), Grow the Team (11/21/24), Servent Leadership 101 (1/16/25, 7/17/25), Top Ops Foundation Day (1/16/25), The Year of Servent Leadership with GMs (5/21/25), Leadership Conference (6/25/25)