

ANNUAL EEO  
PUBLIC FILE REPORT

System:

Hamlin, WV

For Calendar Year:

8/1/2024 - 7/31/2025

Prepared By:

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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources

II. Total number of persons interviewed:

III. Total number of interviews by recruitment source:	Source	#Interviewed

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online posting on Indeed, LinkedIn, Career Website, Search Engine, CareerBuilder, Glassdoor , Handshake, Monster. Job postings on Company Website and Internal Postings.

76.75(b)(2) (iv) - iHeartMedia Tools for Teachers, United Way of the River Cities Campaign Kick-Off, United Way of the River Cities Funded Partner Site Visit (x2), Poage Landing Days, Lincoln County 4th of July Celebration, Fire in the Hollar Chilifest and Town Fair

76.75(b)(2) (xvi) - Display of yard signs announcing employment opportunities

76.75(b)(2) (viii) - Trainings provided during the period of 8/1/24 - 7/31/25: Mini Servant Leadership (8/5/24, 3/13/25), Manager Foundations (8/15/24, 2/20/25), Own Your Title (9/19/24, 2/19/25,3/20/25), Build The Team (10/1/24, 4/17/25), Making Meetings Matter (10/29/24, 1/28/25), Presenting with Impact (11/7/24), Grow the Team (11/21/24), Servent Leadership 101 (1/16/25, 7/17/25), Top Ops Foundation Day (1/16/25), The Year of Servent Leadership with GMs (5/21/25), Leadership Conference (6/25/25)
